

24 August 2026

Union Jack Oil plc
(“Union Jack” or the “Company”)
Result of Requisitioned General Meeting and Board Changes

Union Jack Oil plc (AIM: UJO) announces that, at the requisitioned General Meeting (“Requisitioned GM”) held earlier today, all of the resolutions set out in the Notice of Requisitioned GM at the end of the Circular and announced on 27 July 2026 were duly passed.

As a result of the passing of the resolutions, David Bramhill, Joseph O’Farrell and Dr Zac Phillips have been removed from the Board with immediate effect and Craig Howie and John Americanos have been appointed to the Board with immediate effect.

Mr Howie and Mr Americanos have both served as directors of Union Jack previously, and each returns to the Board with considerable shareholder support.

Craig Howie was appointed with 90.85 per cent of the votes cast in favour and John Americanos with 90.82 per cent of the votes cast in favour.

Of the votes cast, 90.89 per cent were in favour of the removal of David Bramhill, 90.55 per cent were in favour of the removal of Joseph O’Farrell and 90.89 per cent were in favour of the removal of Zac Phillips.

Mr Howie will serve as Union Jack’s Executive Chairman and Mr Americanos as Executive Director, ahead of the appointment of independent non-executive directors to provide a rigorous standard of boardroom oversight as soon as practicable.

Craig Howie, incoming Executive Chairman of Union Jack, commented:

“Following the Board changes announced today, Union Jack’s immediate priority must be an urgent right-sizing of its central cost base, particularly with regard to directors’ remuneration.

“This should be accompanied by significantly improved investor communication and corporate governance.

“Supported by a fresh commercial and technical approach, the incoming Board also needs to make considerably more effective capital allocation decisions at the asset and corporate levels, to preserve and grow value going forward.

“We look forward to updating shareholders once the most urgent steps have been taken, including the selection and appointment of independent non-executive directors to ensure the highest standards of boardroom oversight.”

The following information is disclosed pursuant to Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies:

Craig Robert Howie, aged 50, currently holds and has held in the prior five years the following directorships:

Current Directorships	Directorships held in the prior five years
Lanrest Advisory Limited	Union Jack Oil plc
Lanrest Absolute (2023) Trust	

Craig Howie holds 13,421,874 ordinary shares in the Company representing approximately 9.15% of the Company's total voting rights.

John Alec Americanos, aged 62, currently holds and has held in the prior five years the following directorships:

Current Directorships	Directorships held in the prior five years
John Alexander Ltd	Union Jack Oil plc
Americo Ltd	
Americo 2022 Ltd	
Property Global Management Ltd	
DJM Properties Ltd	
John Alexander Management Services Ltd	

John Americanos has a beneficial interest in 7,228,222 ordinary shares in the Company representing approximately 4.93% of the Company's total voting rights.

For further information, please contact:

Union Jack Oil plc

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John Americanos, Executive Director

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Results of the Proxy votes from the Requisitioned GM are as below:

No.	RESOLUTIONS	FOR	AGAINST	VOTES WITHELD	PERCENTAGE FOR
1.	Removal of David Roger Bramhill as a director of the Company	35,229,642	3,530,020	119,093	90.89
2.	Removal of Joseph Bernard O'Farrell as a director of the Company	35,021,033	3,655,146	202,576	90.55
3.	Removal of Dr. Donald Zac Philips as a director of the Company	35,229,642	3,531,270	119,093	90.89
4.	Appointment of Craig Robert Howie as a director of the Company	35,132,132	3,538,897	208,976	90.85
5.	Appointment of John Alec Americanos as a director of the Company	35,052,305	3,543,650	284,050	90.82