

22 April 2024

**Union Jack Oil plc**  
**(“Union Jack” or the “Company”)**  
**Board Changes**

Union Jack Oil plc (AIM: UJO, OTCQB: UJOGF), a UK and USA focused onshore hydrocarbon production, development and exploration company, is pleased to announce the appointment of Craig Howie as an independent Non-Executive Director with effect from 22 April 2024. The Company also announces that Raymond Godson, Non-Executive Director, will retire from the Board following the Annual General Meeting to be held on 27 June 2024.

To facilitate his appointment to Union Jack’s Board, Craig will shortly be stepping down from his current role as lead E&P analyst at Shore Capital, where he has had responsibility for oil and gas equity research for 14 years. Craig has been actively involved with Union Jack since its IPO in 2013 and has wide-ranging financial markets experience. He previously spent five years at Blue Oar Securities, where he became a director of equity research and spent two years on secondment at subsidiary Rowan Dartington’s headquarters in Bristol. He holds several securities industry qualifications and is a member of the Society of Petroleum Engineers.

Upon Ray’s retirement, Craig will assume Ray’s duties as Chairman of the Company’s Audit Committee and as a member of the Company’s Remuneration Committee.

**David Bramhill, Executive Chairman of Union Jack, commented:** “I would like to thank Ray for his commitment to Union Jack since the Company’s IPO in 2013. His knowledge of the oil and gas sector and financial background have been of very great benefit to the Company. On behalf of the Board I would like to wish Ray all the best for his retirement.

“We are delighted to welcome Craig to the Board to replace Ray. Craig is a highly experienced upstream oil and gas equity research analyst and has worked as an investment professional specialising in the natural resources sector for over 20 years. I am confident that his strong financial and E&P sector experience and enthusiasm will prove invaluable as we continue to drive Union Jack forward.”

**Craig Howie, Non-Executive Director, commented:** “Having been involved with Union Jack since its IPO, I am well versed with the business and delighted to be joining as an independent Non-Executive Director. I am confident that these are exciting times for Union Jack, particularly given the Company’s rapid expansion into the USA. I am looking forward to working closely with David and the wider Board as Union Jack’s UK and USA strategies continue to be implemented. After so many years, it is with mixed emotions that I leave Shore Capital and I am pleased that the firm remains a trusted Joint Broker to the Company.”

The following information is disclosed pursuant to Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies in relation to Craig Robert Howie, aged 48:

Current directorships and/or partnerships:	Former directorships and/or partnerships (within the last five years):
Lanrest Advisory Limited	Macallum Industrial Metals AB Macallum Precious Metals AB

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